Dedicated to impact finance
We are dedicated to and focused on impact finance.
We daily interact with public and private impact investors.
We not only provide you with strategic advice - we are hands-on from design to deployment.
We are based in Luxembourg and in Mauritius and active globally.
Impact investment expert since 2007

Innpact is a leading global adviser for impact investment structures and funds that facilitate investments to drive social and environmental impact alongside financial returns.

3 core businesses:

STRATEGY & STRUCTURING
Tailor-made advisory services to design, structure and set-up your impact investment fund.

MANAGEMENT SERVICES
State-of-the art board and fund management services to steer and operate your impact fund.

INVESTMENT SERVICES
Expert advice and guidance for your investment decisions in impact funds.

Innpact is at the forefront of impact investing. Many of our projects are first of their kind with different sectors, geographies and instruments, with innovative business models and a sustainable approach.
Core businesses and services

Strategy & Structuring
We have sound expertise in blended finance and provide hands-on support to help you design and structure the appropriate investment vehicle to deploy your social and environmental impact investing strategy and unlock potential for your fund.
We manage the International Climate Finance Accelerator (ICFA) Luxembourg, an acceleration platform to set up your fund under the best possible conditions.

Management Services
Good corporate governance is at the heart of impact investing and we make sure your fund’s governance is sound. We provide day-to-day support, expertly helping you steer, manage and operate your impact investment fund.
With our turnkey platform MIFGA - Mauritius Impact Finance Gateway to Africa, a joint initiative with AXIS, we foster the creation and management of impact finance funds in Africa.

Investment Services
We know that sustainable finance is the future, especially when designed to make a social and environmental impact. We advise you in your investment journey and guide you in your investment decisions.
We research and perform in-depth due diligence on key aspects of impact investment funds so you can be confident that you support the right impact investment.
&Green addresses the problems associated with the current expansion-led agricultural production system used in tropical forest countries, which results in ever increasing rates of deforestation, forest loss and greenhouse gas emissions – significantly contributing to climate change.

Every transaction will be assessed with respect to its potential for generating environmental return; achievements will be monitored through a suitable set of transparent KPIs. The level of environmental return has a direct impact on &Green’s pricing.

**&GREEN FUND**

**TYPE**
NL Foundation

**INCEPTION**
2017

**INITIATORS**
IDH, Norwegian Ministry of Climate and Environment

**ASSETS**
Target USD 400 mn

**INSTRUMENTS**
Long term loans and guarantees

**THEME**
Commercial projects in agricultural production value chains

**ADVISOR**
Sail Ventures

**BENEFICIARIES**
Private companies that are directly or indirectly involved in commodity production

**WEBSITE**
www.andgreen.fund

During the set-up and structuring of the fund, Innpact supported the initiators as follows: fund structure, financial model, policies and procedures, legal documentation, implementation process.

Innpact now serves as Fund Management Advisor to &Green, providing both Board support (selection and coordination of service providers, governance support, organisation of Board meetings) and Fund Management support (Treasury and ALM, hedging services, risk compliance and management, monitoring and reporting).

&Green aims to prove that financing inclusive, sustainable and deforestation-free commodity production can be commercially viable and replicable, thus strengthening the case for a rural development paradigm that protects valuable forests and peat lands and supports high-productivity agriculture.

The vision of &Green is that tropical forests and peatlands are protected and restored, smallholder livelihoods are improved, and production is increased. By providing purpose-built capital for the sustainable intensification of agricultural production systems and business models that reduce deforestation, &Green aims to close the market gap between possible long-term solutions and the lack of a short-term business case for forest and peatland protection.

**KEY INDICATORS**

- **USD 2 bn of investments catalysed**
- **3 mn ha. of tropical forests protected, conserved or restored**
- **500,000 households impacted through enhanced yields and incomes, creation of jobs and income generating opportunities**

**KEY FACTS**

- **NL Foundation**
- **2017**
- **IDH, Norwegian Ministry of Climate and Environment**
- **Target USD 400 mn**
- **Long term loans and guarantees**
- **Commercial projects in agricultural production value chains**
- **Sail Ventures**
- **Private companies that are directly or indirectly involved in commodity production**
- **www.andgreen.fund**
Impact Measurement & Management Services

• Impact management should be an integral part of any impact fund. It is important that impact is well integrated within the fund structure.
• We offer impact measurement and management services to make sure that impact is considered within each activity of the fund.

Design of Impact Management Framework
- Defining impact objectives and Theory of Change (ToC)
- Aligning with SDGs and international targets
- Identifying potential gaps/developing impact investment strategy
- Selecting impact metrics

Design of Impact Management System
- Integrating impact investment strategy and ESG into investment process (from screening to exit)
- Organising governance and team
- Designing Environmental and Social Management System (ESMS)
- Developing impact based incentive mechanisms
- Designing impact measuring and reporting systems

Implementation of Impact Management Framework
- Data validation, management and portfolio aggregation
- (Setting up), implementing and reviewing ESMS
- Supporting in impact due diligence of investee companies
- Supporting the preparation of the first impact report

On-going Impact Management Support
- Acting as impact officer
- Periodically reviewing ToC and impact investment strategy against initial targets
- Assisting in impact risk assessment
- Assisting in impact monitoring and reporting
- Performing independent impact fund valuation

Which impact do I want to achieve?
How can I integrate impact in my investment process?
How can I measure the impact of my investments?
How can I manage and report on impact over time?
Blended Finance

Blended finance is the strategic use of development finance and philanthropic funds to mobilise private capital flows to emerging and frontier markets, resulting in positive results for both investors and communities.

We have unrivalled expertise in designing and structuring 25+ impact investment funds, 18 of which are blended finance vehicles.

// OUR BLENDED FINANCE SERVICES

STRATEGIC APPROACH

Identify how Blended Finance enables you to deliver on your Theory of Change and impact investment strategy.

Design your Blended Finance approach on the liability side (e.g. first loss, senior tranche) or on the asset side (mix of investment instruments).

GOVERNANCE & LEGAL STRUCTURE

Design your governance structure to accommodate different types of risk investors and protect strategic mission.

Assess and recommend suitable legal form and jurisdiction.

Structure your evergreen or limited duration vehicle.

CAPITAL STRUCTURE & FINANCIAL MODEL

Design your capital structure based on financing needs, actual or potential investors, leverage and viability.

Develop or vet your Financial Model to identify the appropriate blending - develop scenarios and stress test for viability.

// TYPICAL DESIGN OF A BLENDED FINANCE FUND

PRIVATE SECTOR
- notes
- senior shares
- mezzanine shares
- junior shares

DEVELOPMENT FINANCE INSTITUTIONS

DONORS

INDEPTH FINANCIAL RISK ABSORPTION

INDEBTEDNESS DISTRIBUTION

The EFSE aims to foster economic development and prosperity in the Southeast European region and in the European Eastern Neighbourhood region through the sustainable provision of additional development finance, notably to micro and small enterprises and private households, via qualified financial institutions.

In pursuing its development goal, the fund observes principles of sustainability and additionality, combining development and market orientations.

After having supported the creation of the EFSE in 2005, Innpact is the General Secretary in charge of supporting the Board for a smooth management of the Fund by providing various services from preparation of Board meetings, drafting of minutes, advising on legal and governance matters to negotiating with investors.

Innpact Contribution

“...The fund’s efforts have always aimed to have a lasting positive impact on the people and structures that form a robust economy, one that offers opportunity and good prospects. That is why EFSE supports entrepreneurs along the entire lifecycle of their business: from startup to development to ongoing financial services. Or, like a walk across a bridge: from beginning, over turbulent waters, to solid ground on the other side.”

Christoph Tiskens, EFSE Chairperson

KEY FACTS

- TYPE: Luxembourg SA, SICAV-SIF
- INCEPTION: 5 December 2005
- INITIATOR: KfW
- ASSETS: EUR 920 mn
- INSTRUMENTS:
  - Short term, medium to long-term senior loans, subordinated or not;
  - Co-investments (bond issues, syndicated loans or (sub-)participations);
  - Stand-by letters of credit and guarantees;
  - Equity and quasi-equity investments
- BENEFICIARIES: Local commercial banks, regulated and non-regulated MFIs, investment funds, selected financial institutions committed to financing the Target Group of the Fund
- GEOGRAPHY: Southeast Europe, European Eastern Neighbourhood region
- THEME: Micro / small enterprises and private household financing
- FUND MANAGER & ADVISOR: Hauck & Aufhäuser Fund Services S.A.
- WEBSITE: www.efse.lu

KEY INDICATORS

- € 7 billion VOLUME OF MICRO AND SMALL ENTERPRISE AND HOUSING LOANS DISBURSED
- 960-919 MICRO AND SMALL ENTERPRISE AND HOUSING LOANS DISBURSED
- > 800,000 JOBS SECURED OR CREATED THROUGH EFSE INVESTMENT ACTIVITIES
Sample of Vehicles advised and structured by Innpact

2005

MICROFINANCE / SMEs
- Southeast Europe, European Eastern Neighbourhood Region
- Egypt
- EUR 200 mn
- DOMICILE: Luxembourg
- INITIATORS: KFW, DEG, KfW
- ADVISOR: Finance in Motion
- FUND MANAGER: Hauck & Aufhäuser

2007

MICROFINANCE / SMEs
- Sub-Saharan Africa
- EUR 132 mn
- DOMICILE: Luxembourg
- INITIATORS: KFW, DEG
- ADVISOR: Finance in Motion
- INVESTMENT MANAGER: Symbiotics

2010

MICROFINANCE / SMEs
- Sub-Saharan Africa
- EUR 154 mn
- DOMICILE: Luxembourg
- INITIATORS: KFW, DEG
- ADVISOR: Finance in Motion
- INVESTMENT MANAGER: Symbiotics

2011

AGRICULTURE
- Africa
- EUR 154 mn
- DOMICILE: Luxembourg
- INITIATORS: KFW, DEG
- ADVISOR: Finance in Motion
- FUND MANAGER: GroFin

2012

GREEN INFRASTRUCTURE
- Southeast Europe
- EUR 154 mn
- DOMICILE: Luxembourg
- INITIATORS: KFW, DEG
- ADVISOR: Finance in Motion
- FUND MANAGER: GroFin

2014

RENEWABLE ENERGY
- Africa
- USD 150 mn
- DOMICILE: Mauritius
- INITIATORS: KFW, DEG
- ADVISOR: Finance in Motion
- FUND MANAGER: GroFin

2015

AGRICULTURE
- Sub-Saharan Africa
- EUR 154 mn
- DOMICILE: Luxembourg
- INITIATORS: KFW, DEG
- ADVISOR: Finance in Motion
- FUND MANAGER: GroFin

2017

LAND DEGRADATION NEUTRALITY FUND
- Worldwide
- USD 300 mn
- DOMICILE: Mauritius
- INITIATORS: KFW, AgDevCo
- ADVISOR: Finance in Motion
- FUND MANAGER: Mirova

* structures established by Innpact founders prior to 2007
> Management Services

- We offer independent expertise for sponsors and boards of impact investment structures, fund managers or investment advisors.
- Our in-house legal, risk, reporting and finance teams have built standardised best practices tailored for your type of fund, the underlying asset classes and your impact investment strategy.
- Our services cover the full range of monitoring, risk management, portfolio reporting and analysis across complex impact investment structures.

Sound and sustainable governance is in our DNA

1. GENERAL SECRETARY SERVICES
   - Peace of mind
   - Personal advisor to the Board of Directors and the fund

2. FUND MANAGEMENT SERVICES
   - Focus on your strengths
   - Concentrate on pipeline development, investment advice and fundraising

3. INDEPENDENT DIRECTORSHIPS
   - Benefit from our expertise
   - For your investment funds or your advisory company

Impact of the Project

- Microfinance
- KfW and IFC
- 2009
- Microfinance Management services
- www.mef-fund.com
- Global
- USD 677 mn

Management services

- Full range of management services for Board of Directors (acting as a General Secretary), investors and Fund since inception
- Coordination of portfolio management of the Fund (with assets managed by 4 renowned microfinance advisors)
- Fund management services to the Board and the Investment Committee in terms of portfolio & pipeline management, financial projections, Asset & Liability Management, risk management, reporting

Key facts

- Type: Luxembourg SA, SICAV-SIF
- Inception: 2009
- Initiators: KfW and IFC
- Assets: USD 677 mn
- Instruments: Debt instruments
- Geography: Global
- Theme: Microfinance
- Investment Advisors: BlueOrchard, Cyrano, responsAbility, Symbiotics
- Beneficiaries: Microfinance institutions in developing countries
- Website: www.mef-fund.com

Impact of the project

- As a global microfinance debt fund, MEF’s approach to social and environmental performance is built on its vision of stabilising microfinance markets in developing countries by offering a reliable and flexible source of debt to microfinance institutions.
- Key indicators are defined and monitored for various areas:
  - Development indicators
  - Social performance indicators
  - Client protection principles
  - Combined with clear exclusion principles

Key indicators

- 600,000
  - Microentrepreneurs reached by MEF funding
  - 56% of local currency funding
  - 56% in rural areas
  - 83% women

Case study
**Investing with Impact in Africa**

The Mauritius Impact Finance Gateway to Africa (MIFGA) is a Mauritius-based joint initiative by Innpact and AXIS to support the creation and the management of impact finance vehicles investing in Africa. It offers an efficient and comprehensive turnkey fund management solution to impact investment managers allowing them to focus on their core area of expertise: Deal Management.

### // A TOOLBOX FOR IMPACT FUND PROMOTERS

- **One stop shop**
  - Reduced time to market
  - Fund Management and administration teams based in Mauritius
  - Pre-selected and reputable service providers
  - Fund manager complementing the field expertise of investment advisors

- **Flexible vehicle**
  - Blended finance structures designed for onboarding public and private investors

- **Cost efficient structure**
  - Low setup costs to boost performance during ramp-up period
  - Transparent fee structure

- **Impact finance services**
  - Management Information Systems (MIS) customized for the impact finance sector
  - Impact Measurement & Reporting
  - Certified impact finance structures

### // A TURNKEY PLATFORM FOR IMPACT FINANCE FUNDS

#### PRE-CLOSING SUPPORT

1. **STRUCTURING**
   - Design Governance
   - Negotiation with investors
   - Impact objectives

2. **SET-UP**
   - Legal documentation
   - Policies and procedures
   - Pre-selected service providers

#### POST-CLOSING SUPPORT

3. **BOARD SUPPORT**
   - Board Secretary
   - Governance
   - Board Meetings
   - Fund Administration
   - Investor Relations

4. **FUND MANAGEMENT SUPPORT**
   - Asset and Liability Management
   - Cash and FX Management
   - Impact Management
   - Risk Management

The Mauritius Impact Finance Gateway to Africa (MIFGA) is a Mauritius-based joint initiative by Innpact and AXIS to support the creation and the management of impact finance vehicles investing in Africa. It offers an efficient and comprehensive turnkey fund management solution to impact investment managers allowing them to focus on their core area of expertise: Deal Management.
The Green Climate Fund (GCF) is a global fund created to support the efforts of developing countries to respond to the challenge of climate change. Set up in 2010 by the 194 countries who are parties to the UNFCCC, the GCF aims to deliver equal amounts of funding to mitigation and adaptation. GCF’s activities are aligned with the priorities of developing countries through the principle of country ownership. GCF’s innovation is to use public investment to stimulate private finance, unlocking the power of climate-friendly investment for low emission, climate resilient development.

GREEN CLIMATE FUND

ASSESSMENT OF THE RISK PROFILE FOR GCF AS A POTENTIAL SEED INVESTOR IN:

- A resilient agriculture fund supporting pioneering and early-growth innovative agribusinesses in Africa
- A fund of funds with the aim of being an anchor investor in renewable energy / energy efficiency across the developing world
- A local sustainable agriculture fund investing in landscape-level adaptation and mitigation activities
- A renewable energy fund contributing to universal access to electricity in Sub-Saharan Africa

THE ASSESSMENT INCLUDED:

- A review of the business case, pipeline deals, financial model, investment team experience, stakeholder involvement, term sheet
- An analysis of performance risk, risk mitigants and conflict of interest
- In partnership with a global legal firm, reviewed the draft legal documents and assessed LP governance and control risks

KEY FACTS

INCEPTION 2010
INITIATOR UNFCCC
ASSETS USD 4.6 bn committed
INSTRUMENTS Fund of fund, with underlying investments in the form of grants, loans, equity or guarantees
THEME Climate mitigation and climate change adaptation with a balance of 50:50
GEOGRAPHY Developing countries: Asia Pacific, Africa, LATAM and Caribbean, Eastern Europe
BENEFICIARIES Investments in developing countries
INVESTMENT MANAGEMENT GCF invests in a project portfolio that is implemented by its partner organisations, known as Accredited Entities.
WEBSITE www.greenclimatefund

INNPACT CONTRIBUTION

We guide you in your sustainable finance adventure.

INVESTMENT OPPORTUNITY

INNPACT

We provide independent third-party expertise on investing for impact through investment funds for DFIs, fund of fund managers, investment advisors and other public and private investors.
We research and perform in-depth due diligence on key aspects of impact investment funds so you can be confident that you support the right impact investment.
We provide tailored advisory based on our in-house expertise regarding structuring, governance, legal, tax & regulatory and risk across all jurisdictions.

INVESTMENT SERVICES

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Impact Finance contributes to sustainable development by putting impact measurement and management at the core of the investment strategy, by designing a robust investment model and by achieving the required scale to create sustainable change.

> Innpact’s projects actively contribute to the SDGs

Impact Finance contributes to sustainable development by putting impact measurement and management at the core of the investment strategy, by designing a robust investment model and by achieving the required scale to create sustainable change.

<table>
<thead>
<tr>
<th>No.</th>
<th>SDG</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>NO POVERTY</td>
<td>Providing customised financial services for the education sector in a demand-oriented, financially sustainable, and socially responsible manner.</td>
</tr>
<tr>
<td>2</td>
<td>ZERO HUNGER</td>
<td>Fighting malnutrition and hunger by partnering with communities to address immediate food needs and grow sustainable food for the future.</td>
</tr>
<tr>
<td>3</td>
<td>QUALITY EDUCATION</td>
<td>Supporting social innovations at all stages across sectors and geographies, with a commitment to improving the lives of those living on less than $5 a day.</td>
</tr>
<tr>
<td>4</td>
<td></td>
<td>Providing customised financial services for the education sector in a demand-oriented, financially sustainable, and socially responsible manner.</td>
</tr>
</tbody>
</table>
**GROFIN**

**DESCRIPTION:** Providing investment finance and business support to growing businesses in Africa and the Middle East.

**INDUSTRY, INNOVATION AND INFRASTRUCTURE**

**PIONEER FACILITY**

**DESCRIPTION:** Providing affordable working capital for social enterprises producing and distributing clean water, sanitation solutions and sustainable energy to low-income populations in Asia and Africa.

**AFRICA AGRICULTURE AND TRADE INVESTMENT FUND**

**DESCRIPTION:** Improving food security and providing additional employment and income to farmers, entrepreneurs and workers by investing patiently and responsibly in local value chains.

**GLOBAL CLIMATE PARTNERSHIP FUND**

**DESCRIPTION:** Financing energy efficiency and renewable energy projects for SMEs and private households in developing countries.

**EUROPEAN FUND FOR SOUTHEAST EUROPE**

**DESCRIPTION:** Supporting micro and small enterprises as the backbone of the local economies, thereby contributing to income generation and employment creation.

**GLOBAL CLIMATE PARTNERSHIP FUND**

**DESCRIPTION:** Providing investment finance and business support to growing businesses in Africa and the Middle East.

**EUROPEAN FUND FOR SOUTHEAST EUROPE**

**DESCRIPTION:** Supporting micro and small enterprises as the backbone of the local economies, thereby contributing to income generation and employment creation.

**RENEWABLE ENERGY PERFORMANCE PLATFORM**

**DESCRIPTION:** Innovative financing platform to mobilise investment in small and medium-scale renewable energy projects (up to 25MW) in sub-Saharan Africa.

**MUNICIPAL INFRASTRUCTURE DEVELOPMENT FUND**

**DESCRIPTION:** Achieving long-term sustainability in municipal services while developing the municipal credit market in the Western Balkans.

**Note:** Only one SDG has been selected by project, although many projects target several SDGs.
LIFE ON LAND

PARTNERSHIPS FOR THE GOALS

Blended finance as a partnership strategy

DESCRIPTION:
The GGF is the first specialised fund to advance energy efficiency and renewable energy in Southeast Europe, including Turkey, as well as in the European Eastern Neighbourhood region and in Middle East and North Africa (MENA). GGF is an innovative public-private partnership with a blended capital structure, bringing together public and private investors into the same Fund structure. In addition the activities of GGF are supported by a Technical Assistance Facility, financed through donations and part of the revenues of the Fund.

GREEN FOR GROWTH FUND

DESCRIPTION:
The GFF is the first specialised fund to advance energy efficiency and renewable energy in Southeast Europe, including Turkey, as well as in the European Eastern Neighbourhood region and in Middle East and North Africa (MENA). GFF is an innovative public-private partnership with a blended capital structure, bringing together public and private investors into the same Fund structure. In addition the activities of GGF are supported by a Technical Assistance Facility, financed through donations and part of the revenues of the Fund.

LIFE BELOW WATER

CONSERVATION INTERNATIONAL

DESCRIPTION:
Investing across the spectrum of conservation finance, with a focus on getting deals past the ‘last mile’ to commercial investment.

GREEN CLIMATE FUND

DESCRIPTION:
Combating climate change and its effects by promoting a paradigm shift towards low-emission and climate-resilient development pathways.

GREEN CLIMATE FUND

DESCRIPTION:
Investing across the spectrum of conservation finance, with a focus on getting deals past the ‘last mile’ to commercial investment.

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DESCRIPTION:
Investing across the spectrum of conservation finance, with a focus on getting deals past the ‘last mile’ to commercial investment.

ANDGREEN. FUND

DESCRIPTION:
Promoting deforestation-free agriculture and commodity production by linking attractively priced risk mitigation capital to strong environmental debt covenants.

Note: Only one SDG has been selected by project, although many projects target several SDGs.
Our clients

Leading investment managers and impact vehicles

// INVESTMENT MANAGERS

- responsAbility
- mirova
- symbiotics
- BlueOrchard
- GroFin
- Frankfurt School Foundation
- Deutsches Investment Finanzmanagement GmbH
- incofin
- Deutsche Bank
- Triodos Asset Management
- 'IMPACT FINANCE'
- FUNDO
- KOALAFUND
- HAUCK & AUFPÄUSER
- Merins
- advans
- TEC Ventures
- UBERIS

Leading impact sponsors and investors

// DFIS / IFIS / PUBLIC INSTITUTIONS

- KfW
- European Investment Bank
- Investec Bank
- CINCO
- Department for Business, Energy & Industrial Strategy
- IFC
- DEG
- AFD

// NON-PROFIT ORGANISATIONS

- AgDevCo
- Conservation International
- ActionAid
- The Nature Conservancy
- World Vision
- Global Innovation Fund
- Solar Impulse Foundation
You can be very proud of what you have achieved.

Roland Siller
KfW

A true tribute to what you have achieved in ten years’ time.

Marilou Van Golstein Brouwers
Triodos Investment Management

The success of companies like Innpact is proof that today it is possible to generate social and environmental impacts alongside financial returns. Investing in innovative economic models is logical, even more than ecological.

Bertrand Piccard
Solar Impulse Foundation

Our Team
At Innpact we work at the forefront of impact investing. Many of the projects we support are first of their kind with different sectors, geographies and instruments. We are constantly exposed to innovative business models with a sustainable approach. This is a great opportunity for my personal development.

Adriana Balducci

Our team of investment funds and governance experts works in close partnership with the management bodies of the investment funds that are our clients so that they can focus on their impact objectives and strategic development.

Paola D'Angelo

Impact finance is not a future type of finance but the future of finance. At Innpact, we ensure that impact remains at the core of each impact finance strategy.

Arnaud Gillin

Our company culture is rooted in respect and transparency. In the end it’s all about the people we meet and work with and the partnerships we form.

Sigridur Torfadottir

We believe that impact finance is critical to resolving social and environmental issues in a sustainable and long lasting way. By providing advisory, consulting and management services to initiatives addressing these issues, we act as enablers, allowing them to prosper and reach the desired impact.

Patrick Goodman
Sustainability is at the heart of our mission: foster sustainable impact finance initiatives. We ensure that our core mission and the best sustainability practices are applied throughout all processes. In addition, we spread these practices and support sustainable initiatives.

Rebecca Maroko

We use finance as a force for good. This is reflected in our activity, as well as in the way we do business.

Corinne Molitor

Our engagement

IN LUXEMBOURG AND ABROAD

We support the industry by sharing our expertise and ideas to contribute to the development of the impact finance sector.

SOCIAL CONTRACT

We foster a meaningful link between our company, our employees and society. Our support is provided by pro bono consulting and financial support to projects where we can make a positive impact.

CO² NEUTRAL

We are determined to neutralise our carbon footprint: by using energy from 100% renewable sources and controlling our supply chain. We compensate all CO² emission we are responsible for by way of donations to climate protection projects.